

Below are the bullet points you and I went through on the project site the week of February 11, 2008 regarding the picketers;

Morale is down with the entire tradesman as;

- The ironworkers have expressed they were going to cross and start picketing the project. Fortunately the superintendent on site has been able to get the ironworker, electrical, and plumbing BA's on site to inform all of the tradesmen that they are subject to the PLA (Project Labor Agreement) and are not allowed to picket or disrupt the project in any way and that this was a non-sanctioned, illegal picket. The tradesmen understand this now and there have been no more discussions on picketing from the tradesmen that I am aware of.
- As deliveries are being turned around on Northshore Drive, there are concerns from the tradesmen that they will not be able to get their pay checks.
- The tradesmen are being threatened verbally by the picketers with profanity and the threat of sexual abuse. These conditions are starting to take their tolls on the workers and hindering their concentration which ultimately prevents them from working safely.

Productivity is slowing down as;

- Deliveries are not allowed to come on site with materials, equipment, and repair parts. Just today, UPS was bringing a new torch to the ironworkers and the driver would not deliver as he was intimidated by picketers.
- With the building located so close to Northshore Drive, the picketers are stopping all equipment from working on the south building elevation. The picketers are blocking the equipment with their bodies, therefore requiring the Leopardo Superintendent to contact the local authorities to come out to move the crowd to allow the workers to set up their equipment. The approximate response time from the police is one hour every time a call is made.

Safety is a growing concern as;

- The picketers do not have any restroom facilities, therefore they are walking across the street and urinating in the neighbor's yards. This has almost caused two vehicle accidents out on Northshore Drive.
- The picketers are parking their vehicles and staging in the deceleration lane off of Northshore onto Thunderhead as well as the construction entrance. As Northshore is a busy road, it is causing vehicles to come to an abrupt stop to make the turn into the project which is going to cause a rear-end collision. Also, the drivers of vehicles attempting to pull out of the site have blocked vision due to the picketers and cannot see traffic coming when they exit the project onto Northshore Drive.
- As the picketers are not allowed to step foot on private property, they are staged on Northshore and are placing their signs in the roadway of Northshore and causing the traffic to stop and potentially could cause deadly rear-end vehicle collisions.
- One picketer was making profane statements on a repeated basis at a female electrician on site who almost lost control of her temper and started approaching the picket line. Fortunately the superintendent was able to diffuse the situation. This is going to start being a common occurrence and the supervisors cannot do their job if they are constantly keeping the workers out of confrontations with the picketers.
- A man lift was brought around to the south side of the building to conduct some work. Due to the tight proximity along this side of the building, the machine had to park in the acceleration lane of Northshore off of Thunderhead Rd., where the picketers are staged. As soon as the piece of equipment was in

place, the picketers climbed on the machine and started tampering with the controls. Fortunately the workers saw this happening and did not use the lift until all of the controls were reset. This is a very serious issue as an unknowing worker using this piece of equipment could have been killed as a result of the picketers tampering with a private piece of equipment.